

Introduced by: Mayor
Date: 03/17/15
Action: Adopted
Vote: 9 Yes, 0 No, 0 Absent

**KENAI PENINSULA BOROUGH
RESOLUTION 2015-012**

**A RESOLUTION AMENDING RESOLUTION 84-104 WHICH SET PROCEDURES
FOR BOROUGH SUMMER EMPLOYMENT HIRING**

WHEREAS, in Resolution 84-104 the Kenai Peninsula Borough Assembly adopted procedures for advertising and hiring temporary summer employees at the borough; and

WHEREAS, Resolution 84-104 included a requirement that the borough wait for three weeks after the date of the last notice of these open positions was published before deciding which applicants to hire; and

WHEREAS, in the intervening 31 years technology has significantly improved the transparency of this annual hiring process and the borough has streamlined its hiring procedures in general; and

WHEREAS, the standard process for considering applicants for all temporary and permanent positions now includes significant public notice online and in newspapers, electronic job applications, and a pre-employment background check of all applicants; and

WHEREAS, this three week waiting period has resulted in unnecessary delays in making hiring decisions which has frustrated both the borough's ability to promptly hire the most qualified temporary employees and the applicants' ability to make plans regarding their summer employment; and

WHEREAS, removing this waiting period is consistent with the current hiring process;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 1. That section 2 of Resolution 84-104 as shown below is hereby repealed.

[SECTION 2. THAT NO APPLICATION WILL BE CONSIDERED, AND NO DECISION WILL BE MADE AS TO WHICH APPLICANT IS HIRED UNTIL AT LEAST THREE WEEKS AFTER THE DATE ON WHICH THE LATEST NOTICE REQUIRED BY SECTION 1 OF THIS RESOLUTION HAS BEEN GIVEN.]

SECTION 2. That this resolution takes effect immediately upon its adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS
17TH DAY OF MARCH, 2015.

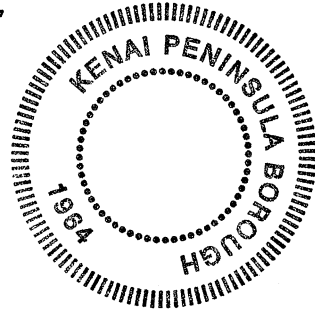
Dale Bagley

Dale Bagley, Assembly President

ATTEST:

John Blankenship

John Blankenship, MMC, Borough Clerk



Yes: Cooper, Haggerty, Gilman, Johnson, McClure, Ogle, Welles, Wolf, Bagley
No: None
Absent: None