



KENAI PENINSULA BOROUGH

144 North Binkley Street • Soldotna, Alaska 99669-7520

Toll-free within the Borough: 1-800-478-4441

PHONE: (907) 262-4441 • FAX: (907) 262-1892

www.kpb.us

MIKE NAVARRE
BOROUGH MAYOR

MEMORANDUM

TO: Blaine Gilman, Assembly President
Members, Kenai Peninsula Borough Assembly

THRU: Mike Navarre, Mayor *MN*

FROM: Stormy Brown, Human Resources Director *SB*

DATE: April 21, 2016

SUBJECT: Resolution 2016- 028, A Resolution Approving a New Collective Bargaining Agreement (Mayor)

The Administration and the Kenai Borough Employees Association (KBEA) have negotiated a new collective bargaining agreement for the period of July 1, 2016 through June 30, 2019. The negotiation teams worked diligently to reach agreement resulting in a contract that reflects strong recognition of the fiscal climate locally and across the state. Without compromise and a sincere effort to responsible bargaining on both sides of the table, we could not have successfully achieved the contract presented to you today.

A list of substantive changes, as well as the red-lined agreement itself, is attached. Noted changes include a 1.0 percent increase to the pay table for FY 2017, increases in health insurance deductibles, increases in out of pocket maximums and employee premiums, as well as the introduction of a high-deductible health plan option.

Please note that the agreement is before the assembly for a "yes" or "no" vote for the entire document without amendment.

Attachments:
Summary of Changes
Labor Agreement (Red-Lined)