

# Kenai Peninsula Borough

## Office of Borough Mayor

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### MEMORANDUM

**TO:** Brent Johnson, Assembly President  
Members, Kenai Peninsula Borough Assembly

**FROM:** Mike Navarre, Mayor *MN*

**DATE:** December 21, 2022

**SUBJECT:** Ordinance 2023-01, Amending KPB 2.04.060 to Increase the Mayor's Salary to \$130,000 and to Provide for an Inflation Adjustment Every Three Years (Mayor)

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The Ordinance will increase the Borough Mayor's salary to \$130,000 per year and includes a process for adjusting the mayor's salary on a regular basis to recognize inflationary impacts.

The Borough Mayor's role as the Chief Administrator includes responsibility for 11 departments and 13 diverse service areas, with all of the challenges associated. It is first and foremost a full-time management position for an area approximately the size of West Virginia, with a population of a little over 58,000. The Kenai Peninsula Borough includes a variety of large and small communities, organized and unorganized, with a diversity of concerns, problems and issues that can change or manifest on a daily basis. The role is equivalent to that of a professional city or borough manager, the only difference is it is an elected position.

The political realities of adjusting the pay of elected officials are always difficult. I believe a consistent process is needed that both recognizes the job responsibilities and compensates fairly, including consideration of inflationary adjustments.

If approved, this salary increase takes effect at the beginning of the next full term of office for the Borough Mayor, approximately October 2023.

Your consideration is appreciated.