

**WESTERN EMERGENCY SERVICE AREA  
PO BOX 350  
72440 MILO FRITZ AVENUE  
ANCHOR POINT, AK 99556-0350  
REGULAR BOARD MEETING MINUTES  
WEDNESDAY EVENING, JUNE 11, 2025  
18:00 HOURS**

**CALL TO ORDER**

Chairman, Dawson Slaughter called the meeting to order at 18:03 hours.

**PLEDGE OF ALLEGIANCE**

All rose for the Pledge of Allegiance. Board Secretary, Cassie Parkinson led the pledge of allegiance.

**ROLL CALL**

**Board Members Present:** Janet Cully, Seat A; Dawson Slaughter, Seat B; Mark Ball, Seat C; Janice Nofziger, Seat E

**Staff Members Present:** Jon Marsh, Chief; Rob Mathis, Deputy Chief; Cassie Parkinson, FF Tech/ Acting Secretary

**Absent:** Katherine Covey, Seat D

**Visitors:** Brent Johnson, KPB Assemblyman; WES Captain, Bobby Dash

**APPROVAL OF THE AGENDA**

**Discussion:** None.

\_\_\_M Ball\_\_\_/ \_\_\_J Cully\_\_\_ moved and seconded to approve the Agenda, as written.

\_\_\_4\_\_\_ Yes, \_\_\_0\_\_\_ No, \_\_\_1\_\_\_ Absent      Motion Passed

**APPROVAL OF THE MINUTES, Regular Board Meeting, May 14, 2025.**

**Discussion:** None.

\_\_\_M Ball\_\_\_/ \_\_\_J Cully\_\_\_ moved and seconded to approve the minutes of the May 14, 2025 Regular Board Meeting as written.

\_\_\_4\_\_\_ Yes, \_\_\_0\_\_\_ No, \_\_\_1\_\_\_ Absent      Motion Passed

**PUBLIC COMMENTS UPON MATTERS ALREADY ON THE AGENDA**

**Comments:**

None at this time.

## REPORTS

### A. Chief's Report ~ Jon Marsh, Chief:

Key Points: Station 3 repaint project is about ½ done. Drones came in and were about \$9,000.00 less than originally quoted. Fire Officer 1 class with Homer is complete. 3 New Fire Officers: Jamie Long, Paul Cardone and Sarah Duncan. FADO Class with Homer is tentatively scheduled for July. Firefighter 2 starts June 30<sup>th</sup>. EMT 1 Class is continuing throughout the summer.

Additional items to report: EMT 1 class is starting this Saturday. The overhead door replacement at the Maintenance Shop is going to cost more than estimated. So expect an ordinance appropriating more funds to come soon. Some changes to the budget: Fire/EMS equipment funds utilized to purchase two drones with thermal seeking capabilities for assistance with search and rescues. Funds being utilized to paint the exterior of Station 3. There will be a \$300.00 cost per person for licensing to fly the drones. The Chiefs and the Captains will be licensed.

The previous 12 months' EMS billing collection rate through April 2025 is 71%. \$405,603.04 total charges for the year. \$224,719.30 in payments, with pending charges of \$88,297.04. 2025 Calls for Assistance: 309 YTD, with 60 calls since last meeting.

### B. Deputy Chief's Report ~ Grants:

DOI Grant: we just received notification we have been selected to receive this grant pending completion of 2 administrative tasks. This grant is for \$98,844.00 for wildland firefighting skid units.

Code Blue: awarded \$8,709.08 with local match of \$967.68 for a total of \$9,676.76 for video laryngoscopes.

VFC Grant: was received, equipment ordered and waiting for the remainder to arrive.

AFG: No current status

Total of awarded grants \$117,553.08

Janice commented "Nice Job". Dawson thanked the Chiefs for their hard work.

### C. SREMSC / KPESI Report ~:

None.

## PENDING BUSINESS & FOLLOW-UP FROM LAST MEETING

### A. Recruitment and Retention Committee:

Board Member, Janet Cully presented the written Committee Charter to the Board for comment, review and approval. Per the Borough Chain of Command, this charter needs to be sent to the Mayor for approval.

Main Points of Charter:

- Identify recruitment barriers and propose solutions.

- Support outreach and marketing efforts

- Recommend incentives or recommendation programs

- Gather input from current and former personnel

- Coordinate with Borough/WES Leadership

Scope of Committee:

- Assessment of current conditions

- Strategy development

Community engagement  
Outreach and marketing  
Collaboration and recommendations

**Guiding Principles:**

Advisory only – reports to WES Board  
Operates transparently and collaboratively  
Maintains confidentiality where appropriate  
Complies with OMA and Borough code

Mark Ball recommended adding “and retention” after recruitment under first bullet of the committee shall, to read “identify recruitment and retention barriers and propose solutions”.

   **M Ball**    /    **J Nofziger**    moved and seconded to recommend the Board Chair appoint Board Member Janet Cully as the Chair of the Recruitment and Retention Committee.

  4   Yes,   0   No,   1   Absent                      Motion    Passed

Board Chair, Dawson Slaughter appointed Board Member Janet Cully as the Chair of the committee. Board Member, Mark Ball was also assigned to the committee.

   **J Cully**    /    **M Ball**    moved and seconded to approve the written committee charter with the recommended addition.

  4   Yes,   0   No,   1   Absent                      Motion    Passed

The charter will be sent to the Mayor by the Board Secretary, once the amendment(s) are made.

**NEW BUSINESS**

A. No New Business.

**INFORMATIONAL MATERIAL**

Expense report  
Chief’s Report  
Deputy Chief’s Report  
Committee Charter Outline

**PUBLIC COMMENTS**

KPB Assemblyman, Brent Johnson: commented that he had looked for the zoom link and was going to attend that way, but couldn’t find it. Chief informed him that the Board had decided to do away with zoom and go back to in person attendance.

**BOARD COMMENTS**

Seat A; Janet Cully: Thanks to Cassie for the minutes.

Seat B; Chair, Dawson Slaughter: No comments

Seat C; Vice Chair, Mark Ball: No comments

Seat D; Katherine Covey: No comments.

Seat E; Janice Nofziger: Noted she is not in Florida, and not moving to Florida. Mentioned a community post by Katherine Covey on facebook. It was informative.

#### EXECUTIVE SESSION

None

#### NOTICE OF NEXT REGULAR BOARD MEETING

**Discussion:** The next regularly scheduled meeting is set for July 9<sup>th</sup>, 2025. This meeting will be at Station 1 in Ninilchik.

Wednesday, July 9, 2025 will be the next scheduled meeting.

#### ADJOURNMENT

Board Chair, Dawson Slaughter adjourned the meeting at 18:22.



Dawson Slaughter, Board Chair

07/09/2025

Date Approved



Cassie Parkinson, Acting Secretary WES Board

07/09/2025

Date Approved