

Kenai Peninsula Borough Human Resources Department

TO: Peter A. Micciche, Borough Mayor *PAM*
THRU: John D. Hedges, Purchasing & Contracting Department *JH*
FROM: Justen Huff, Human Resources Director *JH*
DATE: April 25, 2023
RE: Milliman Sole Source Waiver

The Kenai Peninsula Borough Human Resources department is looking to contract with an organization to conduct a comprehensive compensation survey. We have reached out to three different companies requesting their price for the project. We requested the same project for each of three companies for 84 positions for the comprehensive survey to be completed by the end of June 2023.

Three quotes were received from Milliman, Gallagher and Mercer. Milliman was professional, responsive and asked many questions in order to customize the project to accommodate the needs of the Borough. Gallagher came in at \$39,000 (\$900 less than Milliman). They were slow to respond and only gave the price with no additional information. I asked for follow-up information for more details and they sent a "boiler plate" sample with no customization questions. The response from Mercer included a professional presentation of what they offer and asked many questions about the Borough's needs. Their price came in at \$84,000-\$97,000.

With the above information, I am requesting for KPB to contract with Milliman for the comprehensive compensation survey.

Your approval is hereby requested. Funding for this project is \$39,900.00 and in account number 100-11230-00000-43011.

Approved: Peter A. Micciche
Peter A. Micciche, Mayor

4/28/2023
Date

FINANCE DEPARTMENT FUNDS VERIFIED	
Acct. No.	<u>100-11230-00000-43011</u>
Amount	<u>\$39,900.00</u>
By: <u>CJ BH</u>	Date: <u>4/25/2023</u>
NA	