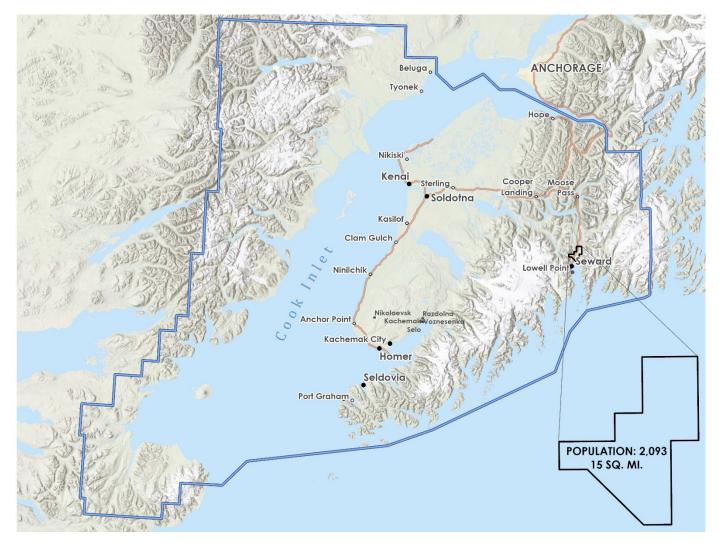
Bear Creek Fire Service Area

This service area was created on January 25, 1977, to provide fire protection and limited ambulance service for the area outside the City of Seward's city limits. The department is staffed by three permanent employees and 30 volunteers. Five elected citizens serve on its board.

The fire station is located at 13105 Seward Highway just outside the City of Seward. Equipment consists of one rescue pumper, three tankers, one water supply unit, one brush truck, one ambulance, and one support truck.

Revenue is raised through property taxes. The mill rate is 3.25 mills for fiscal year 2023.



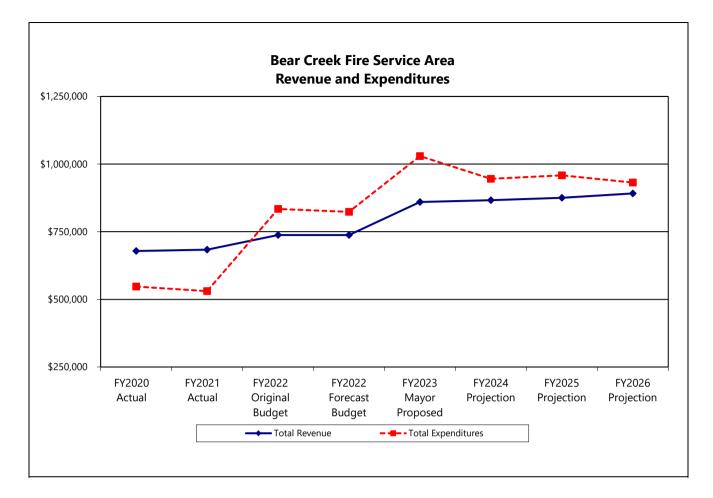
Board Members

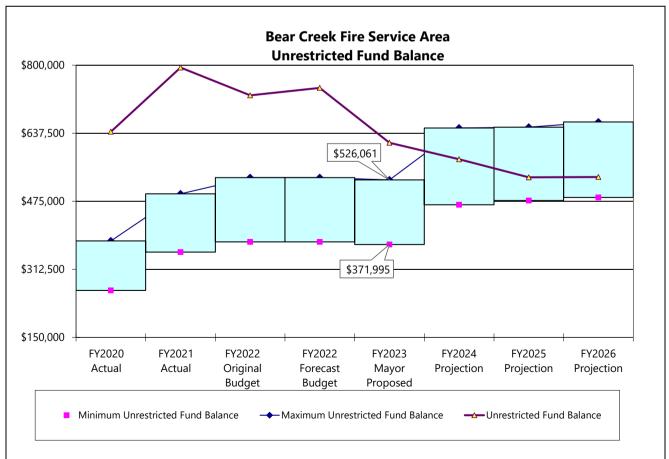
Earl Kloster James Sheehan Jeffrey Wolf Daniel Logan Jena Petersen

Fire Chief: Richard Brackin

Fund Budget:	FY2020 Actual	FY2021 Actual	FY2022 Original Budget	FY2022 Forecast Budget	FY2023 Mayor Proposed	FY2024 Projection	FY2025 Projection	FY2026 Projection	
Taxable Value (000's) Real Personal Oil & Gas (AS 43.56)	178,931 1,192 9	182,901 2,297	187,859 488	187,859 488	222,574 493	224,800 498	227,048 503	231,589 508	
	180,132	- 185,198	188,347	188,347	223,067	225,298	227,551	232,097	
Mill Rate	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	
Revenues: Property Taxes Real	\$ 580,802	\$ 590,576	\$ 610,542	\$ 610,542	\$ 723,366	\$ 730,600		\$ 752,664	
Personal Oil & Gas (AS 43.56)	3,851 30	7,516	1,554	1,554	1,570 -	1,586 -	1,602	1,618	
Interest Flat Tax	2,147 3,447	2,321 3,291	968 2,700	968 2,700	987 2,700	1,007 2,754	1,027 2,809	1,048 2,865	
Motor Vehicle Tax Total Property Taxes	13,637 603,914	13,955 617,659	14,804 630,568	14,804 630,568	13,796 742,419	14,072 750,019	14,353 757,697	14,640 772,835	
State Revenue	10,717	11,143	-	-	-	-	-	-	
Interest Earnings Other Revenue	23,413 40,671	2,094 52,715	12,959 94,073	12,959 94,073	14,919 102,582	12,297 104,381	11,508 106,220	10,647 108,100	
Total Revenues	678,715	683,611	737,600	737,600	859,920	866,697	875,425	891,582	
Expenditures:									
Personnel	201,079	192,480	260,743	260,743	416,291	424,617	433,109	441,771	
Supplies	13,289	6,803	26,445	26,445	25,518	26,028	26,549	27,080	
Services	126,722	111,334	169,196	167,696	180,260	183,865	187,542	191,293	
Capital Outlay	4,594	8,422	10,536	10,536	6,486	6,551	6,617	6,683	
Interdepartmental Charges Total Expenditures	6,917 352,601	7,974 327,013	11,673 478,593	11,636 477,056	15,714 644,269	16,027 657,088	16,345 670,162	16,671 683,498	
Operating Transfers To:									
Special Revenue Fund	-	8,182	10,432	10,432	11,114	11,559	12,021	12,502	
Debt Service Fund	94,520	95,160	95,320	86,060	84,323	86,931	86,503	85,855	
Capital Projects Fund	100,000	100,000	250,000	250,000	290,000	190,000	190,000	150,000	
Total Operating Transfers	194,520	203,342	355,752	346,492	385,437	288,490	288,524	248,357	
Total Expenditures and									
Operating Transfers	547,121	530,355	834,345	823,548	1,029,706	945,578	958,686	931,855	
Net Results From Operations	131,594	153,256	(96,745)	(85,948)	(169,786)	(78,881)	(83,261)	(40,273	
Projected Lapse		-	30,417	37,455	38,656	39,425	40,210	41,010	
Change in Fund Balance	131,594	153,256	(66,328)	(48,493)	(131,130)	(39,456)	(43,051)	737	
Beginning Fund Balance	509,615	641,209	794,465	794,465	745,972	614,842	575,386	532,335	
Ending Fund Balance	\$ 641,209	\$ 794,465	\$ 728,137	\$ 745,972	\$ 614,842	\$ 575,386	\$ 532,335	\$ 533,072	

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Department Function

Fund 207

Bear Creek Fire Service Area

Dept 51210

Mission

Provide rapid emergency fire, EMS, and rescue response services to the residents and visitors of the Bear Creek Fire Service Area.

Program Description

The Bear Creek Fire Service Area provides support staff consisting of a three-quarter Fire Chief, a three-quarter Fire Technician, and a Board of Directors to assist the Bear Creek Volunteer Fire & EMS, Inc., consisting of 29 volunteers, in providing emergency response to the residents of BCFSA and the State of Alaska. The Service Area and volunteer group work cooperatively in providing community fire suppression, rescue and emergency medical services, firefighter and EMS training, and public education to residents in the community as well as the greater Seward Area.

Major Long Term Issues and Concerns:

- Rebuilding the Capital Projects Fund to reflect a realistic and sustainable asset replacement program.
- Increase training requirements for certification of volunteers in firefighting and EMS.
- Providing training and apparatus replacement program that supports a unit based response.

FY2022 Accomplishments

• Hosted a Firefighter I Course with 11 attendees, with 8 from Bear Creek.

- Hosted an ETT/EMT I Bridge Course with 8 attendees
- Hosted a CPR Instructor Class with 8 attendees from Bear Creek.
- Added a second engine/pumper apparatus to fleet. The new engine provides backup for the first engine if it needs work. It will also allow us to provide mutual and automatic aid to other agencies like Seward Fire and EPHESA, and still keep an engine in the service area for structure fires.
- Fully transitioned to EMS only response gear.

FY2023 New Initiatives/Goals:

- Add additional Fire Technician to Staff to cover increased responsibilities. This has been a needed position but sustainable funding was not available until now.
- Introduce Pay-Per-Call Stipend to Volunteers to be consistent with other Borough Fire and Medical Service Areas. of \$20 per call in an effort to increase involvement and to show appreciation for their service to the community.
- Begin the multi-year plan to transition to a unit-based response.
- Initiate seasonal CPR Courses for community residents and businesses.
- Begin Replacement of Communication Equipment to improve responder safety, more efficient communications, as well as to comply with ALMR Radio Upgrade requirements.
- Replace end-of-life Ambulance.

Performance Measures

Priority/Goal: Public Safety

Goal: Volunteer recruitment and retention

- **Objective**: 1. Continue with paid weekly training meetings for our volunteers
 - 2. Post on website and Facebook page notifying the public of up and coming activities, photos, training and events
 - 3. Post on electronic road sign
- Measures:

Membership Numbers	FY2020 Actual	FY2021 Actual	FY2022 Adopted	FY2023 Proposed
Staffing history	2	2	2	3
Volunteer firefighters	28	27	30	32
Total number of new volunteer recruits	5	4	8	5

Department Function

Fund 207

Bear Creek Fire Service Area - Continued

Dept 51210

Priority/Goal: Public Safety

Goal: Fire Prevention Education

Objective: 1. Increased contact with the general public, through community activities, open house, and current Public Safety Programs.

2. Continued efforts to educate children in fire prevention through increased involvement with schools.

Measures:

Fire Prevention & Education Functions	FY2020 Actual	FY2021 Actual	FY2022 Projected	FY2023 Estimated
Open houses/activities exposing general public to fire prevention education	5	1	3	4
In-school visits for fire prevention education	1	0	0	1
Smoke detector installation/evaluation	2	2	5	10
Community Q-CPR &/or 1 st Aid courses	35	10	10	15

Priority/Goal: Public Safety

Goal: Improved Response Times/Types

Objective: 1. To provide the appropriate training to the volunteers.

2. Increasing the number of available responders.

Measures:

Average Times & Types of Calls	FY2020 Actual	FY2021 Actual	FY2022 Projected	FY2023 Estimated
First responding unit from time of call to enroute	6:57	6:48	6:29	6:00
Response time: from time of call to scene of incident – inside the Service Area	8:50	10:48	12:00	10:00
Response time: from time of call to scene of incident – outside the Service Area (Mutual Aid)	28:00	34:20	17:18	20:00
Total number of calls	119	133	98	116
Total number of EMS/Rescue calls	62	90	75	83
Total number of fire calls	17	13	7	10
Total number of other calls	9	8	6	7
Total number of cancelled in-route	31	22	10	16

	FY2	020 Actual	FY2	021 Actual	FY2022 Projected		FY2023 Estimated				
Call Volume Vs. Responder Average	Calls	Responders	Calls	Responders	Calls	Responders	Calls	Responders			
Response/Aid provided by Bear Creek Fire SA											
Bear Creek Fire Service Area	94	4	119	3	92	4	106	5			
Automatic Aid given – fire calls	15	5	11	6	4	5	5	6			
Search and Rescue	1	5	3	6	2	6	5	7			
Aid provided to Bear Creek											
Automatic Aid received- fire calls	9	7	2	5	1	6	3	7			

Department Function

Fund 207

Bear Creek Fire Service Area - Continued

Dept 51210

Priority/Goal: Public Safety

Goal: Standardized Level of Certification for Responders

Objective: 1. Establish Emergency Trauma Technician as a basic level of training for all volunteers.

- 2. Expand Emergency Medical Services to include transport for service area.
 - 3. Establish four levels of qualifications for all volunteers.

Measures:

Certified First Responders	FY2020 Actual	FY2021 Actual	FY2022 Projected	FY2023 Estimated
Volunteer first responders	28	27	30	32
ETT – Certifications	6	8	11	6
EMT-1 Certifications	19	15	21	21
Exterior Firefighter/ FFI / FFII & Fire Officer	14	13	16	17
Fire ground Support Personnel (Rehab, etc.)	14	14	14	15
Weekly Operational/Administrative & Non-Certified Training sessions days / hours	101 sessions 162 hrs.	54 sessions 144 hrs.	84 sessions 202 hrs.	67 sessions 134 hrs.
Additional Certified Firefighter & EMS Training sessions / hours	43 sessions 148 hrs.	3 sessions 30 hrs.	40 sessions 247 hrs.	20 sessions 160 hrs.

Commentary

The department administration, with the support of volunteers, will continue to build upon and foster the relationship with the service area board and assembly to move the service area ahead financially & as a vital community service.

Kenai Peninsula Borough Budget Detail

Fund 207

Department 51210 - Bear Creek Administration

		 FY2020 Actual	FY2021 Actual	FY2022 Original Budget	FY2022 Forecast Budget	FY2023 Mayor Proposed	Difference Be Mayor Propo Original Bud	sed &
Person								
40110	Regular Wages	\$ 97,119		135,395	\$ 135,395	\$ 202,751	\$ 67,356	49.75%
40120	Temporary Wages	12,494	6,153	14,525	14,525	18,849	4,324	29.77%
40130	Overtime	-	-	876	876	9,148	8,272	944.29%
40210	FICA	8,572	8,296	12,739	12,739	19,393	6,654	52.23%
40221	PERS	32,884	32,471	30,494	30,494	47,701	17,207	56.43%
40321	Health Insurance	40,646	35,901	53,000	53,000	95,400	42,400	80.00%
40322	Life Insurance	137	132	332	332	314	(18)	-5.42%
40410	Leave	9,103	12,994	13,382	13,382	22,735	9,353	69.89%
40511	Other Benefits	 124	-	-	-	-	-	-
	Total: Personnel	201,079	192,480	260,743	260,743	416,291	155,548	59.66%
Supplie	es							
42120	Computer Software	-	-	315	315	321	6	1.90%
42210	Operating Supplies	1,055	813	4,250	4,250	4,250	-	0.00%
42220	Fire/Medical/Rescue Supplies	68	2,150	4,170	4,170	4,170	-	0.00%
42230	Fuel, Oils and Lubricants	1,679	1,880	6,500	6,500	5,500	(1,000)	-15.38%
42250	Uniforms	792	411	2,270	2,270	2,315	45	1.98%
42263	Training Supplies	2,800	179	2,340	2,340	2,340	-	0.00%
42310	Repair/Maintenance Supplies	1,325	166	2,500	2,500	2,500	-	0.00%
42360	Motor Vehicle Repair Supplies	4,474	60	3,000	3,000	3,000	-	0.00%
42410	Small Tools & Equipment	1,096	1,144	1,100	1,100	1,122	22	2.00%
	Total: Supplies	13,289	6,803	26,445	26,445	25,518	(927)	-3.51%
Service								
43011	Contractual Services	16,436	15,562	25,728	24,180	23,632	(2,096)	-8.15%
43014	Physical Examinations	456	1,659	11,100	11,100	11,000	(100)	-0.90%
43019	Software Licensing	3,914	4,036	4,044	4,352	4,585	541	13.38%
43110	Communications	9,033	7,610	9,000	9,000	9,000	-	0.00%
43140	Postage and Freight	46	15	100	100	100	-	0.00%
43210	Transportation/Subsistence	2,671	841	2,450	2,450	2,750	300	12.24%
43260	Training	202	450	1,080	2,580	975	(105)	-9.72%
43510	Insurance Premium	37,037	36,274	21,123	21,123	29,771	8,648	40.94%
43610	Utilities	45,394	33,941	50,000	49,000	48,000	(2,000)	-4.00%
43720	Equipment Maintenance	1,536	969	8,000	5,735	13,450	5,450	68.13%
43750	Vehicle Maintenance	480	4,260	15,000	15,000	15,000	-	0.00%
43780	Buildings/Ground Maintenance	7,685	5,015	20,191	20,143	19,000	(1,191)	-5.90%
43810	Rents & Operating Leases	92	92	95	100	102	7	7.37%
43920	Dues and Subscriptions	1,740	610	1,285	2,833	2,895	1,610	125.29%
	Total: Services	 126,722	111,334	169,196	167,696	180,260	11,064	6.54%
Canital	l Outlay							
48710	Minor Office Equipment	2,077	-	-	_	-	_	-
48750	Minor Medical Equipment	1,345	1,877	5,536	5,536	1,000	(4,536)	-81.94%
48760	Minor Fire Fighting Equipment	1,172	6,545	5,000	5,000	5,486	486	9.72%
10700	Total: Capital Outlay	 4,594	8,422	10,536	10,536	6,486	(4,050)	-38.44%
Transfe								
50264	911 Communications	-	8,182	10,432	10,432	11,114	682	6.54%
50342	Bear Creek Debt Service	94,520	95,160	95,320	86,060	84,323	(10,997)	-11.54%
50342	Bear Creek Capital Projects	100,000	100,000	250,000	250,000	290,000	40,000	16.00%
30 HL	Total: Transfers	 194,520	203,342	355,752	346,492	385,437	29,685	8.34%

Kenai Peninsula Borough Budget Detail

Fund 207

Department 51210 - Bear Creek Administration - Continued

	FY2020 Actual	FY2021 Actual	FY2022 Original Budget	FY2022 Forecast Budget	FY2023 Mayor Proposed	Difference l Mayor Prop Original Bu	bosed &
Interdepartmental Charges							
61990 Admin Service Fee	6,917	7,974	11,673	11,636	15,714	4,041	34.62%
Total: Interdepartmental Charges	6,917	7,974	11,673	11,636	15,714	4,041	34.62%
Department Total	\$ 547,121	\$ 530,355	\$ 834,345	\$ 823,548	\$ 1,029,706	\$ 195,361	23.41%

Line-Item Explanations

40110 Regular Wages. Staff includes 1 Fire Chief and 2 Firefighter Technician. 1/4 of the Fire Chief and 1/4 of one Technician are reimbursed through contract agreement with EPHESA.

Added: 1 Fire Technician

40120 Temporary Wages. Decreased to bring in line with prior-year actuals.

40130 Overtime. Increased to cover anticipated overtime for the Firefighter Technician.

42230 Fuel, Oils, & Lubricants. Reduced to reflect a more accurate value for fuel usage. (-\$1,000)

43011 Contractual Services. Reduced due to voice notification/EDispatch program costs being moved to Dues and Subscriptions. FY2023 Cotractual services: Medical directors program (\$14,732), on-call maintenance and vehicle/small engine maintenance (\$5,000), out-of-state background checks and DMV checks on perspective employees (\$500), air quality testing for SCBA compressor (\$500), EMT I /Bridge course (\$2,400) and embroidery services for uniforms (\$500).

43019 Software Licensing. Increased to cover costs of zoom liscense (\$433). Milestone surveilance plan (\$452) and Target Solutions training and ISO tracking serfvice plan (\$3,700).

43210 Transportation/Subsistence. Increased to cover costs of meals during classes. (\$300). Quarterly medical director run review & leadership meetings (\$500), administrative travel and per diem to Soldotna for budget, dispatch, and service area related meetings (\$1,450), and meal allowance for volunteers on long-term incidents (\$500).

43510 Insurance Premium. Increase due to personnel changes that influenced premiums (\$8,648). Premiums are for coverage of workman's compensation, property, liability, and other insurance.

43720 Equipment Maintenance. Increased to cover radio maintenance costs (\$7,665) and annual SCBA maintenance (\$1,300). Copier maintenance contract (\$600), SCBA compressor annual maintenance (\$1,200), extrication tools annual maintenance (\$2,100), and Fit Tester annual calibration (\$585).

43920 Dues & Subscriptions. Increased due to voice notification/EDispatch program costs being moved to Dues and Subscriptions (\$1,600). Alaska & local association memberships for fire chiefs (\$260), and other firefighter-related miscellaneous memberships, dues licensing, and subscriptions (\$1,035).

48750 Minor Medical Equipment. Reduced due to one-time purchases in FY22. Purchase of EMS gear for EMS only calls. (\$1,000).

48760 Minor Firefighting Equipment. Purchase two sets of structural firefighting gear (\$2,500 each) and 10% Match for Volunteer Firefighrters Assistance Grant (\$486).

50264 911 Communications. To cover charges from E911 for the cost of operating the E911 dispatch center in Soldotna (\$11,114).

50342 Transfer to Debt Service. To cover the current portion of principal and interest for bonds issued in FY2013 to finance the construction of the multi-use facility (\$84,324).

50442 Transfer to Capital Projects. Annual transfer to fund long-term capital projects/replacement requirements. See capital projects section.

61990 Admin Service Fee. The admin service fee is charged to service areas and various funds to cover a portion of costs associated with providing general government services. The amount proposed for FY2023 is 2.5% of the personnel, supplies, services, and capital outlay budgets.

For capital projects information of this department - See the Capital Projects section - Pages 348-349, 353, 363, & 397-398.