

42DiverseSchools

I District









Kenai Peninsula Borough School District

Strategic Plan 2022-2027

Mission: Supporting students in life success

Vision: Every KPBSD student will be a lifelong learner who will graduate with the knowledge, skills, integrity, perseverance, and community connectedness needed to pursue their passions and desired post-secondary opportunities.

Core Values



Community- We are welcoming to all and seek to accomplish our goals through collaboration; ensuring the work honors and reflects our diverse voices and values.



Academic Excellence- We will support and engage students in their learning in order for them to demonstrate the abilities to perform, achieve and excel in scholastic activities.



Perseverance- We are committed to instilling a strong work ethic in students, providing multiple opportunities to succeed while encouraging them to keep striving for greater and greater achievement.



Integrity- We will provide students the skills and the experiences to become honest and exhibit strong moral principles

Priorities

Priority One: Student Success – Our Why: Student success is our most critical commitment – it represents our to provide academic excellence for all. KPBSD will ensure all students have equitable access to and engagement with progra supports that reduce barriers to learning.

Priority Two: School Climate and Safety - Our Why: A positive school climate - where students feel a sen: safety and belonging where relational trust prevails - improves academic achievement, test scores, grades and engagement reduce the negative effects of poverty and trauma on academic achievement.

Priority Three: Family and Community Engagement – Our Why: Family and community engagement is contributes to positive student outcomes, including improved child and student achievement, decreased disciplinary issues, in parent-teacher, and teacher-student relationships and improved school environment.

Priority Four: Workforce Development - Our Why: Workforce development leads to prosperous employees, s and local communities. By training, and upskilling our workforce, our district can enjoy happier staff, lower turnover, and excit opportunities.

Priority Five: Organizational and Resource Management – Our Why: Organizational and Resource Management represents the conscious commitment to align the district as one team, unified in a singular commitment to sup schools, students, and families, and build a culture of continuous improvement centered on designing equitable systems for s instructional improvement.



Kenai Peninsula Borough School District 2023 Legislative Priorities

Achieving the KPBSD Board of Education's Goals and the District Strategic Plan Priorities will require close collaboration and partnership with the Alaska State Legislature.



Support students through programs and rigorous standards that ensure preparation for success in life.

- Prioritize career and technical opportunities for all students.
- Focus on improving the number of students at or above grade level in Literacy and English Language Arts using evidence-based practices
- Increase the number of students at or above grade level proficiency in Math using targeted core instruction.
- Support the development of student citizenship, readiness for the workforce, and endeavors beyond graduation.



Provide fair, predictable, and proactive funding.

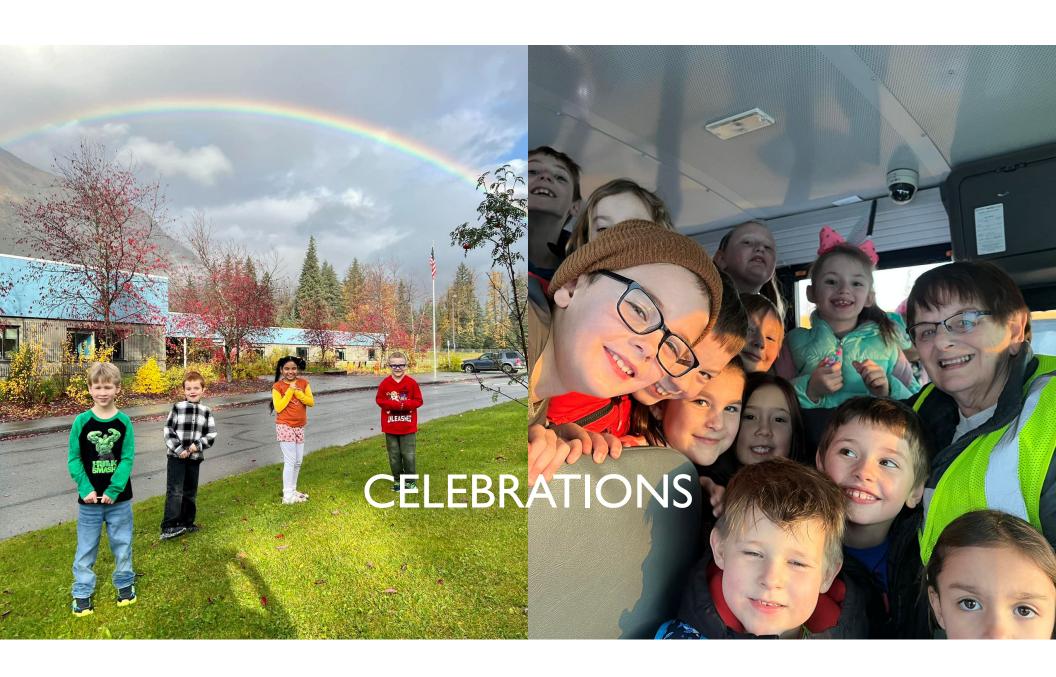
- Focus on recruitment and retention of high-quality educators by investing in defined benefits.
- Create innovative pathways to growing our own teachers and staff.
- Adjust the Base Student Allocation (BSA) and develop mechanisms to compensate for inflation.
- Provide transportation funding based on actual expenditures.
- Explore affordable health care for employees.



Ensure safe schools and support student well-being by creating positive school climates and targeting student social and emotional development.

- Foster family and community engagement.
- Support extracurricular activities.
- Focus on approaches that target student health: physical, social, mental, and emotional.
- Provide training in trauma informed practices.
- Improve school safety and building security.

Let's start a conversation.













KPBSD

ATHLETICS AND ACTIVITIES!

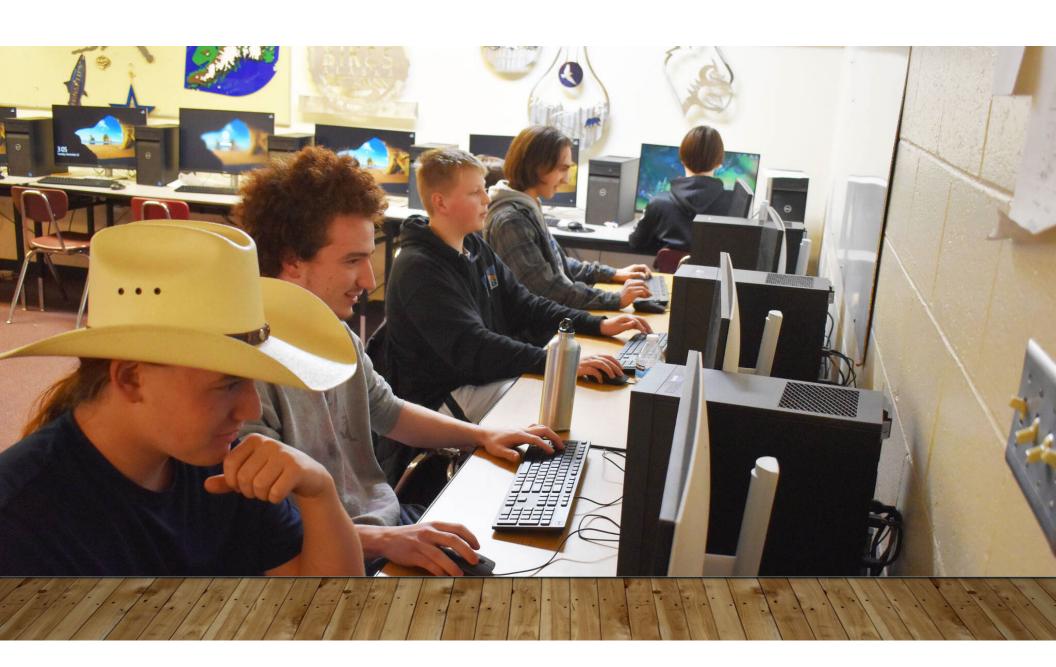


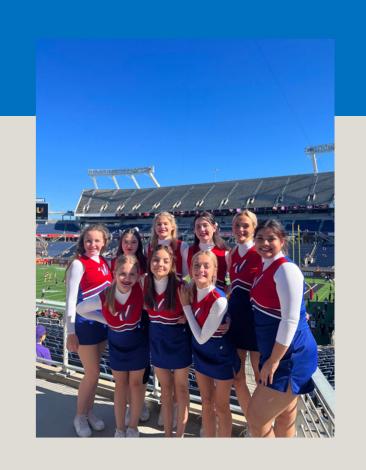


- State Championship Football!
- Homer Mariners State Champions!!





















Partnerships and Community



TITLE VI

- Native Youth Olympics
- (NYO)











- 107% increase in parent participation
- Increased collaboration with our tribal partners

LITERACY







Career and Technical Education (CTE)



CHALLENGES

- Budget
- Health Care
- Enrollment
- Public Perception
- Retention and Recruitment

GRATITUDE













Thank you!