

KPB Appendix A

Amounts authorized by Resolution 2013-069

Level	Minimum	Mid point	Maximum
1	\$ 57,035	\$ 68,556	\$ 80,076
2	\$ 61,016	\$ 73,342	\$ 85,667
3	\$ 65,267	\$ 78,451	\$ 91,634
4	\$ 69,928	\$ 84,055	\$ 98,181
5	\$ 74,872	\$ 91,715	\$ 108,557
6	\$ 80,097	\$ 98,171	\$ 116,244
7	\$ 85,749	\$ 105,149	\$ 124,549

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Proposed Changes for FY17 min x actual COLA = 6.8%

Level	Minimum	Mid point	Maximum
1	\$ 60,913	\$ 73,217	\$ 85,521
2	\$ 65,165	\$ 78,329	\$ 91,492
3	\$ 69,705	\$ 83,785	\$ 97,865
4	\$ 74,683	\$ 88,825	\$ 102,968
5	\$ 79,963	\$ 95,955	\$ 111,948
6	\$ 85,543	\$ 104,846	\$ 124,149
7	\$ 91,579	\$ 112,299	\$ 133,018

Notes:

Following previous practice (matching CBA COLA increases) would have resulted in an increase to the schedule of 9.5% over the same period rather than 6.8%.

FY14 actions addressed adjusted the midpoint and top of the ranges, expanding the width of the ranges to industry standards for grouped professional positions. Changes to the minimums have not been made since 2012.

When an administrative job is posted for hire, it is our practice to post the hiring salary as ranging from minimum to midpoint.

The action of adjusting administrative salary ranges does not result in changes to current administrative salaries. Changes to administrative salaries are made in conjunction with an established performance evaluation process, and are based on market placement, cost of living and performance ratings.