

Introduced by: Mayor  
Date: 09/06/16  
Action: Adopted  
Vote: 8 Yes, 0 No, 1 Absent

**KENAI PENINSULA BOROUGH  
RESOLUTION 2016-047**

**A RESOLUTION APPROVING THE REVISED SALARY RANGE SCHEDULES  
FOR APPENDIX A PERSONNEL**

**WHEREAS**, in 2010, the assembly amended KPB 3.04.130 to require separate approval by resolution to amend the salary schedule for Appendix A salaried personnel; and

**WHEREAS**, the salary schedule for Appendix A salaried personnel is to be reviewed by the Administration for market viability every two or more years; and

**WHEREAS**, the proposed amended salary range adjustments align the Borough more closely with industry standards and market value for non-bargained positions; and

**WHEREAS**, the last salary range adjustment for Appendix A schedules was made in 2013; and

**WHEREAS**, the proposed amended salary range schedules support employee retention efforts and give the mayor greater flexibility in competing for talent in the recruitment process;


**NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:**

**SECTION 1.** That the salary schedule for Administrative salaried personnel as shown below is hereby approved.

<u>Level</u>	<u>Minimum</u>	<u>Mid Point</u>	<u>Maximum</u>
1	\$60,913	\$73,217	\$85,521
2	\$65,165	\$78,329	\$91,492
3	\$69,705	\$83,785	\$97,865
4	\$74,683	\$89,770	\$104,857
5	\$79,963	\$97,951	\$115,939
6	\$85,543	\$104,846	\$124,128
7	\$91,579	\$112,299	\$133,018

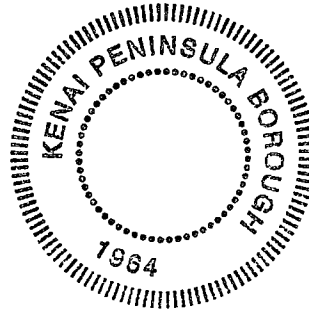
**SECTION 2.** That this resolution takes effect immediately upon its adoption.

**ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 6TH DAY OF SEPTEMBER, 2016.**

  
Blaine Gilman, Assembly President

ATTEST:

  
John Blankenship, MMC, Borough Clerk



Yes: Bagley, Cooper, Dunne, Holmdahl, Johnson, Knopp, Ogle, Gilman  
No: None  
Absent: Welles