



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Office of the Governor

COMMISSION FOR HUMAN RIGHTS

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December 20, 2018

Richard Malley
128 College Highway Apt. 205
Southampton, MA 01073

Holly Montague, Deputy Borough Attorney
Kenai Peninsula Borough
Office of the Borough Attorney
144 N. Binkley Street
Soldotna, AK 99669

RE: *Richard Malley v. Kenai Peninsula Borough*
ASCHR No. J-15-351
EEOC No.

Dear Mr. Malley and Ms. Montague:

The conciliation agreement in the above-referenced matter has been approved by the Commission's executive director. Attached is a copy of the executed agreement for your records. Please note any dates for fulfilling the agreement's terms. Commission staff will monitor compliance with the agreement; however, it is the respondent's obligation to meet all deadlines and notify the Commission as specified in the remedial provisions.

Please submit the required documentation to me during the compliance period via mail or email to sarah.monkton@alaska.gov.

For your information, the following deadlines have been calendared in connection with this conciliation:

<u>DATE DUE</u>	<u>SUMMARY OF OBLIGATION</u>
1/19/19	- Propose resolution to explore accessible voting
3/19/19	- Adopt approved non-discriminatory policy
4/15/19	- Execution of supplemental agreement (if needed)

- 7/19/19 - Stakeholder group advances options for accessible voting
- 8/19/19 - Determine feasibility of accessibility option(s)
- Written report summarizing accessibility options
- 12/19/19 - Provide summary of analysis to election groups
- Initiate the process to implement its chosen option
- Preliminary report on progress and steps to completion
- 12/19/20 - Final report on program adoption or implementation barriers

Upon respondent's successful completion of all of the agreement's requirements, the Commission will take no further action and will dismiss the complaint. Please note that noncompliance with any of the terms of the agreements could result in a finding that conciliation efforts have failed and a public hearing on the allegations in the complaint.

Thank you both for your efforts to bring this matter to a successful resolution.

Sincerely,



Sarah Monkton
Chief of Enforcement

Encl: Conciliation Agreement