## Kenai Peninsula Borough

## **MEMORANDUM**

**TO:** Wayne Ogle, Assembly President

Members, Kenai Peninsula Borough Assembly

THRU: Charlie Pierce, Mayor

FROM: Kim Saner, Director of Human Resources

DATE: December 21, 2018

RE: Resolution 2019- 005, Approving Labor Negotiation Procedures for a New

Collective Bargaining Agreement with the Kenai Borough Employees

Association (Mayor)

The current labor agreement with our employees' association will expire on June 30, 2019. Negotiations for a new agreement are scheduled to begin January 10, 2019. This resolution is submitted for assembly approval of the negotiating procedures agreed upon between the association and borough administration.

Please note that the procedures allow for an observer from the assembly. In addition, the assembly has the final approval of the contract submitted, whether the final contract is successfully negotiated by parties or is a product of binding arbitration.