## MEMORANDUM

TO:	Wayne Ogle, Assembly President Members, Kenai Peninsula Borough Assembly
THRU:	Charlie Pierce, Mayor
FROM:	Kim Saner, Human Resource Director
DATE:	February 7, 2019
RE:	Resolution 2019- <u>010</u> , Approving a One-Year Extension of the Collective Bargaining Agreement (Mayor)

The administration and the Kenai Borough Employees Association (KBEA) have negotiated a one-year extension of the current Collective Bargaining Agreement (CBA) for the period of July 1, 2019 through June 30, 2020. Attached is a copy of a tentative agreement with agreed changes shown.

Changes to the current CBA include a .5 percent increase of employees' base pay effective the first full pay period after July 1, 2019, and a change in the notification period to submit notice to effect changes or termination of the agreement.

Please note that the agreement is before the assembly for a "yes" or "no" vote for the entire document without amendment.

Attachment: Redlined Tentative Agreement