Introduced by:	Bagley
Date:	05/07/19
Action:	Adopted
Vote:	8 Yes, 0 No, 1 Absent

## KENAI PENINSULA BOROUGH RESOLUTION 2019-029

## A RESOLUTION ENCOURAGING THE ADMINISTRATION'S EFFORTS TO FILL VACANCIES IN BOROUGH STAFF

- WHEREAS, historically the borough has consistently had a large variance between the amount of funds budgeted for the borough and the amount of funds actually spent in a fiscal year, resulting in excess funds lapsing to the general fund; and
- WHEREAS, the Comprehensive Annual Financial Report almost always shows the borough has done better fiscally then projected in the budget; and
- WHEREAS, if the assembly had wanted positions cut from borough government it would not have funded them last year; and
- WHEREAS, after Governor Dunleavy's proposed budget was released on February 13, 2019, the borough administration established a hiring freeze on all open positions in the borough along with taking other steps to decrease spending until it could identify how the state budget may impact the borough; and
- WHEREAS, there are currently 11 vacant positions at the borough which is increasingly impacting the remaining personnel; and
- WHEREAS, while the assembly recognizes the need to be prudent with borough funds in light of Governor Dunleavey's proposed substantial funding reductions to local governments, it appears the legislature may not support a large number of those reductions; and
- WHEREAS, a small increase to the mill rate was approved by the assembly in 2018 and the assembly and mayor have considered other revenue sources over the years; and
- WHEREAS, the borough's fund balance is currently within the approved range, and increases in sales tax revenues are expected to continue to improve the borough's fiscal outlook and
- WHEREAS, if the vacant positions are not filled, productivity and morale will worsen at the borough and there will likely be long term consequences; and
- WHEREAS, while filling theses position is within the mayor's sole purview, the assembly wishes to confirm its support for the mayor to fill those positions at this time;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 2. That this resolution shall become effective immediately upon its adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 7TH DAY OF MAY, 2019.

Wayne H. Ogle, Assembly President

John Blankenship, MMC, Borough

Yes:

ATTEST:

Blakeley, Carpenter, Cooper, Dunne, Fischer, Hibbert, Smalley, Bagley None

Ogle

No:

Absent:

**SECTION 1.** The assembly encourages the mayor to fill the vacant open positions at the borough as soon as possible.