

Kenai Peninsula Borough

Human Resources

MEMORANDUM

TO: Kelly Cooper, Assembly President
Members, Kenai Peninsula Borough Assembly

THRU: Charlie Pierce, Mayor *JCB*

FROM: Kim Saner, Director of Human Resources *KS*

DATE: October 24, 2019

RE: Resolution 2019-~~059~~ Approving Labor Negotiation Procedures for a New Collective Bargaining Agreement with the Kenai Borough Employees Association (Mayor)

The current labor agreement with our employees' association will expire on June 30, 2020. Negotiations for a new agreement are scheduled to begin November 12, 2019. This resolution is submitted for assembly approval of the negotiating procedures agreed upon between the association and borough administration.

Please note that the procedures allow for an observer from the assembly. In addition, the assembly has the final approval of the contract submitted, whether the final contract is successfully negotiated by parties or is a product of binding arbitration.